

21 May 2025

Manager
Company Announcements
ASX Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000

Amotiv Limited (ASX: AOV) announces the upcoming retirement of Graeme Billings as Chair and appointment of James Fazzino as Non-Executive Director and Chair-elect

Mr Graeme Billings, the Chair of the Amotiv Board, who has served the Amotiv Group as a non-executive director for almost 14 years, has decided to retire from the Board from the conclusion of the AGM on 24 October 2025. The Board is pleased to announce the appointment of Mr James Fazzino as non-executive Director with effect from 1 August 2025. After a handover period, Mr Fazzino will succeed Mr Billings as Chair from the conclusion of the AGM on 24 October 2025.

Mr Billings has led the Amotiv Board as its Chair for almost 5 years. Mr Whickman, Amotiv's Managing Director & CEO, commenting on behalf of the other Directors, said "Graeme has made a significant contribution to the successful evolution of the Amotiv group as its Chair, leading the Board's growth strategy for the Group. This has included the business doubling in size and transforming into an automotive 'pure play' during his tenure.

"We are also very excited to commence our next phase of growth with James Fazzino at the helm of the Board from the conclusion of the AGM on 24 October 2025."

Mr Fazzino is a highly experienced Chair and non-executive Director. He resides in Melbourne and is a director of two other ASX listed entities, being APA Group (ASX:APA) and Qube Holdings Ltd (ASX:QUB). He is the Chair of both Rabobank Australia Limited and Manufacturing Australia. Mr Fazzino's executive career included eight and a half years as Managing Director & CEO of ASX listed manufacturer, Incitec Pivot Limited, where he led transformative global growth.

Mr Billings commented "Mr Fazzino will add significant value to Amotiv, leveraging his significant experience in the manufacturing sector, internationally and in planning business growth and transformation."

"This is a change which will strongly position the Company for its next phase of growth and value generation for shareholders. I have enjoyed immensely being a part of Amotiv during my time on the Board and look forward to supporting Mr Fazzino as he transitions into his role as Chair of the Board. "

Mr Fazzino said "I am very excited to join the Board as Chair-elect of Amotiv. Graeme Billings will leave a strong legacy when he retires as Chair, and I look forward to building on that legacy together as a Board".

This announcement was approved for release by the Board.

For inquiries:
Anne Mustow
General Counsel & Company Secretary
companysecretariat@amotiv.com