

24 June 2024

Manager Company Announcements ASX Limited Level 4, 20 Bridge Street SYDNEY NSW 2000

#### Extraordinary General Meeting - Addresses & Presentation

Please find attached the following documents to be presented at the Extraordinary General Meeting to be held today, Monday 24 June at 4:15pm (AEST):

- 1. Chair's Address;
- 2. Managing Director & Chief Executive Officer's Address; and
- 3. Presentation.

For inquiries:
Anne Mustow
General Counsel & Company Secretary
gudcompanysecretariat@gud.com.au

Announcement approved by GUD's Company Secretary



# G.U.D. Holdings Limited 2024 Extraordinary General Meeting

#### **CHAIR'S ADDRESS**

Ladies and gentlemen,

As we gather today for this Extraordinary General Meeting, I reflect on our incredible journey over the past 86 years. G.U.D. Holdings has been proudly listed on the ASX for over 65 years and in recent decades has operated a diversified portfolio of businesses, adapting and evolving to meet the needs of various markets and industries.

We continue to work to deliver G.U.D's Strategic Vision, which sets out the direction and an articulation of success for the Company in the mid term. In some instances this Vision even sets objectives for 2030. The Vision is carefully and deliberately designed to provide shareholders with value and growth.

The divestment of Davey Water Products in September 2023 has resulted in the Group becoming an "automotive pure play", allowing us to focus our energies on the automotive aftermarket and accessories sector. This highlights that the Group is at an inflection point in its history, solidifying its automotive pure play composition and value proposition.

In this context, we are confident that the time is right to propose to you a change of the Company's name.

Thus, we propose to you a significant step today - changing our company name from G.U.D. Holdings Limited to Amotiv Limited. The Board believes that the new name better aligns with, and captures, the operations and value which the Company is creating now and in the future.

In our view, "Amotiv" better reflects the nature of the Group's operations as a whole and will facilitate improved understanding by the market of the Company's strategy and business.

Thank you for your support and for being part of this transformative journey.



# G.U.D. Holdings Limited 2024 Extraordinary General Meeting

#### MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER'S ADDRESS

Good afternoon, shareholders,

Our Chair has highlighted the strategic reasons for proposing the change of the Company's name to Amotiv.

As well as strategically transforming our portfolio to focus on automotive parts and accessories, shareholders will know from our recent Investor Day that we have also implemented a new divisional structure. This will drive long-term returns and create opportunities for productivity and cost efficiency for the Group, to the benefit of shareholders.

The name change aligns well with our new divisional structure. Both these initiatives reflect our strategic vision.

The name "Amotiv" was conceived internally and derived from a creative play on the word 'automotive'.

In arriving at this new name, we engaged in a thoughtful and cost-effective internal process, without engaging consultants or incurring significant costs. We sought input from stakeholders inside and outside the Group and carefully considered our brand's legacy and future direction. This collaborative effort led us to a name that we think truly embodies our commitment to the automotive industry.

Amotiv is more than just a new name; it represents our passion for the automotive industry and our drive for innovation and excellence. It is a single strong, clear brand which represents the Company and its place in the market, and resonates with employees, investors, business partners and industry.

With a clear vision focused on leadership in automotive parts and accessories, we are dedicated to driving innovation, expanding our market presence, and delivering exceptional value to our shareholders. Our "Next horizon Aspirations" (which we presented to shareholders last month at our Investor Day) will be Amotiv's clear focus: we are poised for continued growth and success under a new name, "Amotiv".

Thank you for your ongoing support and trust in our vision.



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## **Board of Directors**



**Graeme Billings**Non-Executive Director & Chair



Carole Campbell
Non-Executive Director



**Jennifer Douglas**Non-Executive Director



John Pollaers Non-Executive Director



**David Robinson**Non-Executive Director

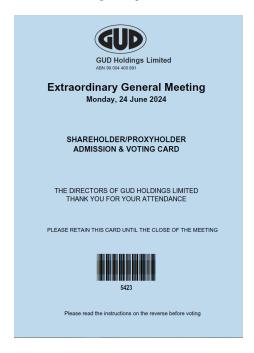


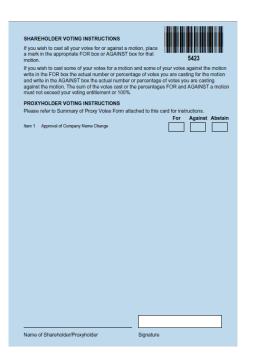
**Graeme Whickman**Managing Director & CEO



## **Questions**

## Attending in person







# **Voting**

- Voting will be conducted using voting cards.
- To cast your vote, simply select either "for", "against" or "abstain" on your blue voting card and insert your signature at the bottom of the vote card.



# Voting

- Valid votes have been received representing approximately 66.79% of GUD's issued capital
- Proxy votes received on the item of business will be shown on the screen
- Open proxies available to be voted by as Chair of the Meeting, will be cast "For" each of those items on the agenda
- The Board recommends that you vote in favour of the resolution



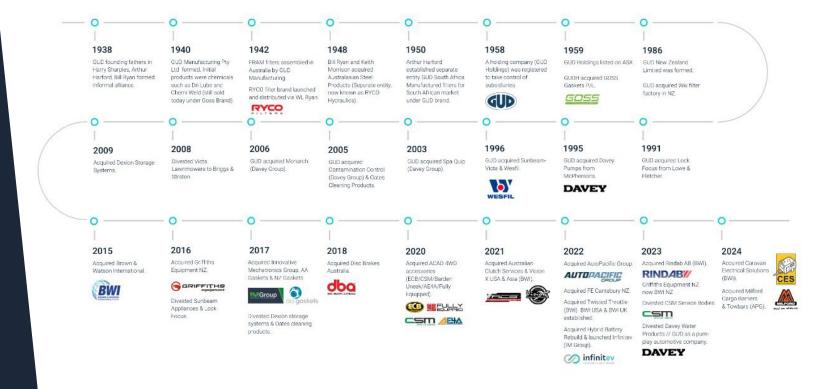


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## **Chair's Address**



# **Our history**





## **Strategic Vision**

## We're ready to meet our customers' needs of tomorrow, today.

Our brands are future-ready; clever ideas turned into technical products and services that people count on every day. Our team are committed to making a positive impact and creating value for all stakeholders.

#### Strategic imperatives



Be the leader in 4WD Accessories and Trailering in ANZ with future export



Hold a global leadership position in specialist Automotive Lighting



Leverage Powertrain profitability and invest in future-proof adjacencies



Be the category captain in key Undercar categories and leverage scale



Expand vehicle Power Management internationally



Lead the EV Aftermarket in Australia and New Zealand with a future in APAC



# The future as // Amotiv

- Focus on automotive pure play
- Capturing the Group's operations and value
- Aligning with our strategic vision and shareholder interests



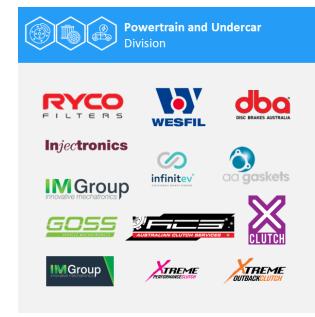


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# Managing Director & CEO's Address



## A new divisional structure







## A new name



#### Behind the name Amotiv

- A powerful inflection point
- Derived from 'Automotive'
- Represents our commitment to the automotive sector
- Developed through a low-cost, internally driven nomenclature process
- Aligns with our strategic vision for growth and innovation











## **Next horizon – Aspirations**





Deliver the six strategic imperatives through a divisional structure



... with a safe and engaged team...

Strive for zero harm and top-quartile engagement



... building a stronger, more resilient company...

Continue to diversify revenue and strengthen and optimise the platform



... with consistent growth...

Execute on significant growth options within existing portfolio and compelling bolt-ons



... and high quality financial and sustainability results

Maintain margin rigour, leverage our ESG credentials competitively and deliver satisfactory returns for shareholders



# **Business of Meeting**

## **Special Resolution**

Item 1: Approval of Company Name Change

"That, as set out in the Explanatory Memorandum, for the purposes of sections 157(1) and 136(2) of the Corporations Act 2001 (Cth) and for all other purposes, the Company's name be changed from G.U.D. Holdings Limited to Amotiv Limited, and that all references to "G.U.D. Holdings Limited" in the Company's Constitution be replaced with references to "Amotiv Limited".



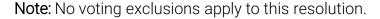
# **Business of Meeting**

## **Approval of Company Name Change**

## **Proxy and Direct Votes**

For	Open	Against	Total
92,637,928	659,146	812,433	94,109,507
98.44%	0.70%	0.86%	100%

**Note:** In accordance with the Corporations Act, the resolution must be passed as **a special resolution**. A special resolution must be passed by at least 75% of the votes cast by shareholders who are entitled to vote on the resolution.





# **Close of Voting**

Please finalise your voting now.





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