

George Davies, CEO BWI Group

# Auto Electrical, Lighting and Power Management

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## Grow a global niche leadership position in Automotive Lighting, and expand vehicle Power Management internationally

We're ready to meet our customers' needs of tomorrow, today.

#### Strategic imperatives



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Build an integrated leader in 4WD in ANZ with future export

Grow a global niche leadership position in Automotive Lighting

Expand vehicle Power Management internationally



Become a leader in the EV Aftermarket in ANZ



Capture Undercar categories and leverage scale

Optimise Powertrain profitability and invest in adjacencies



#### Grow a global niche leadership position in Automotive Lighting

- The ANZ market for automotive electrical and lighting is valued at c.\$1.0 billion (2021)<sup>1</sup>
- Lighting is driven by increased accessorisation of light commercial and heavy vehicles, as well as the repair needs of the 5-year plus car parc
- Key international markets include the U.S. (c.U\$2.3 billion in 2021)<sup>2</sup> and Europe (c.U\$18.1 billion)<sup>3</sup>, notably Scandinavia where GUD has existing trade
- Australia is one of the world's largest markets for forward automotive lighting, giving domestic leaders an edge globally
- Opportunity to leverage existing IP in product design and manufacturing on a global scale



Expand vehicle Power Management internationally

GUD's automotive vision and Plan 202

- The ANZ Power Management segment, including batteries, is valued at c.\$1.5 billion (2021)<sup>1</sup>
- Power Management is strongly aligned to lifestyle and leisure trends; increasing demand for recreational vehicles and marine as seen in Australia, New Zealand, USA, and Europe<sup>4</sup>
- The US market for vehicle Power Management products, excluding batteries, is estimated to generate c.U\$4.8 billion annually (2021)<sup>2</sup>
- Opportunity to leverage existing IP in product design and manufacturing on a global scale

# Very comprehensive product catalogue creates international opportunities

### Footprint Sites People SKUs 4 across ANZ 350 c.17,000 + USA + Korea + China

### **Category metrics**



1. in respective categories we participate

#### Our brands









#### Our brands

Our portfolio includes product category leading brands

- Electrical and lighting: Narva, KT Cable (AE4A), Vision X
- Power management: Projecta, KT Solar (AE4A)
- Accessories: Wildcat, Type S (Griffiths)





# Brown & Watson International: A leader in automotive electrical, lighting and power management



George Davies, Group CEO

## About Brown & Watson International

#### History

- Established 1953
- Narva established 1980's
- Projecta acquired 2002
- Big Red Gear established 2014
- Acquired by GUD in 2015
- Griffiths Equipment acquired in 2016
- AE4A (part of ACAD) acquired in 2021
- Vision X acquired in 2021

#### Dimensions

- Approx. 350 staff globally
- Melbourne, Brisbane, Perth, Auckland, Seattle DCs
- South Korea, & Shanghai Manufacturing

#### The BWI way

Our ambition is to be a world leader in automotive lighting, electrical and power products for the consumer and the professional. Our people are our greatest asset and foster passion, excellence, entrepreneurship and a can-do spirit. To retain our progressive market position innovation lies at the heart of all our leading brands. We believe in teamwork, providing a safe work environment and excellence in our marketing, product development and putting the customer first.





# Our way of working

### Safety 'Our Priority'

## **Track Record**

- ✓ 2022 GUD Safety Excellence Award
- 95% Safety Score Engagement Survey
- ✓ > 95% of all Safety Actions closed Vault Damstra
- ✓ Everyday Safety Hero Program
- ✓ Hazard Finder Program
- ✓ Safe Feet @ Work Program
- ✓ Telematics Driver Safety Program
- ✓ LinkSafe for Contractors Program

# Safety

The safety of our team, our trading partners and end-users of our products is our priority.

# **Action**

We delight our customer with timely, complete and inspired solutions.

# Excellence

We demand excellence in our products and our service; of each other, of our partners and of ourselves. Say It, Live It

We strive to continually implement change in our business that adds value.

# Teamwork

We work together as a team and with our trading partners with trust, respect and integrity to deliver high performance results.

## People 'We Achieve Together'

### Engagement

Employee Engagement 83% Leadership Effectiveness 86% Executive Effectiveness 83%

## Diversity

Female 39% Male 61%

## **Employee Retention**

Retention 87%

BROWN & WATSON NIEMANDAL HY LD

# A global niche leader in lighting and expanding power management internationally

#### Strengthen our manufacturing credentials

 Increase sourcing volume from internal manufacturing (currently ~20%)

#### Broaden our geographic representation

- Potential bolt-ons in new markets and channels
- Build international sales team in key target markets
- Establish distributors in markets not served by BWI

#### Leverage our product portfolio

 Introduce adjacent product categories into new geographies

#### Develop global products suited to local tastes

 Global product team established to work alongside local marketing teams

#### Global footprint

Market focus for lighting and electrical will be on Australia, New Zealand, USA, Europe, UK and Scandinavia markets. While the power management will focus on Australia, New Zealand, USA and Europe.

Distribution across the globe will keep product close to the end customer, while manufacturing will take a centralised approach.







# **Organising for success**

#### Protect the core Australian operations

- Continuing to strengthen the Australian management team to provide the necessary capacity for offshore opportunities
- Significant investment in product development through the COVID period to accelerate product development
- Appointed product managers to GEL and AE4A to drive new product growth
- Strengthening across the group the People & Culture team to manage integration activities between businesses, drive engagement and a high-performance culture

#### Grow the emerging offshore business

- Appointed GM International Sales to accelerate cross pollination of the product portfolio into new geographies
- Key product category secondment from BWI Australia to Vision X to enable faster product adoption from BWI into Vision X
- Appointed President for Projecta USA with 20 years of global experience in the power management industry across USA and Europe







POWER-HUR

A division of

#### Channel

# BWI is a multi-discipline business serving multiple channels

#### **BWI serves multiple channels**

- Automotive Retail & Trade: Addressing both the DIY and DIFM motorist through an extensive network of generalist and specialist retailers
- Offroad: A growing global marketplace due to the popularity of SUVs and pick up trucks
- Transport & Commercial: A network of truck dealers and accessory outlets for professional drivers
- Mining & Industrial: Mission critical lighting engineered to provide a safe work environment on a range of vehicles
- OEM, Caravan/RV & Marine: Lighting & Power management for off grid usage
- Emergency: Fire, Ambulance and Police





# A wide range of paths to market

BWI has a resilient distribution model with numerous paths to market in ANZ. USA has a narrower distribution network, and this remains a growth corridor opportunity.

#### Retail

 Anaconda, Autobarn, AutoPro, AutoOne, BCF Bunnings, Burnsco, Mitre 10, Repco, Super Cheap, Tentworld, TJM, The Warehouse

#### Wholesale

• BNT, Burson, JAS, MaxiParts, NAPA, Pan Pacific, Repco, Truckline, Volvo

#### Manufacturers

• Avan, Apollo, ECB, Jayco, Kenworth, MDC, Regent RV, Toyota, Tuscany Motor Co, Wade Group, Westrac





## **Product development credentials**

BWI continues to invest and grow its capability and capacity to manage its product portfolio pipelines. Innovative new product development is a critical success factor across all businesses to maintain brand strength.

**Global Product Development Team** Based in Australia, Korea and USA

#### **World Class Engineers**

Specialising in Electronics, Software, Firmware and Mechanical design

**Rigorous Testing capabilities** Lighting, Electrical, Environmental, Vibration, Salt Chamber

**Prototypes** 3D Printing functional parts





# **Comprehensive product portfolio**



NARVA provide market-leading automotive lighting and electrical solutions to suit a wide range of vehicles. Over 5,000 part numbers make up NARVA's industry leading catalogue.

NARVA supply a world class range of automotive lighting and electrical products to O.E.Ms and the aftermarket.

Synonymous with quality and known for exceptional customer service, NARVA is the preferred supplier for many auto-electricians, mechanics, enthusiasts, and original equipment manufacturers.

# Driving & Fog Lamps Incandescent, Halogen & L.E.D Globes Emergency Lighting Terminals, **Connectors & Cables** Conventional Truck & Trailer Plugs



RV & Interior Lighting







Trailer Connectors & Suzi Coils







Switches, Flasher Units,



Sealed Truck & Trailer Lighting



L F D Truck & Trailer Lighting



#### **Good Design Awards**

- 2017 GDA Selection Ultima 215 LED Driving Light
- 2019 GDA Winner ALS rechargeable Audio Light
- 2019 GDA Winner Ultima 175/225 LED Driving Light

## Product Comprehensive product portfolio



The Projecta name is built on a heritage which began in 1989. Today, Projecta is recognized as Australia's market leader in high quality battery maintenance and battery power products.

Designed and engineered at the Melbourne head office, it contains all the gear needed to charge, harness and convert power for a variety of applications.

Projecta stands for quality: all Projecta products are rigorously tested in BWI's state-of-the-art lab facilities to ensure the product live up to expectations and beyond.

#### **Good Design Awards**

• 2017 GDA Selection – Power-Hub





# #3 most innovative company in Australia and New Zealand

#### ANZ Top 10 most innovative two years running

Recognised for the second successive nomination in the AFR BOSS Most Innovative Company Awards. Placed 8<sup>th</sup> in 2021, and 3<sup>rd</sup> in 2021 for Rapid Recharge Technology on the Intelli-Start range of jump starters

#### Rapid Recharge Technology. That's INTELLI-START.

40 seconds is all it takes to ensure your Intelli-Start Jump Starter is ready to go again!

Our revolutionary and patented Rapid Recharge Technology (RRT) means that once you jump start your vehicle all you need to do is leave the Intelli-Start Jump Starter connected to your battery for 40 seconds and it will fully replenish the energy discharged and be ready for your next emergency

There's less of a need to recharge it in your home or garage. That's Intelli-start!







Intelli-Start video (1 min) Click button or copy/paste URL to your browser https://youtu.be/oi9fp-IDxNU

# **Comprehensive product portfolio**



#### Automotive Electrical & 4WD Accessories (AE4A)

Automotive Electrical & 4WD Accessories (AE4A) is home of industry leading brands KT Cable Accessories, KT Solar, Boab, National Luna, Eezi-Awn, K9, Quick Fist & Optraffic.

KT Cable Accessories is industry recognised for designing and innovating 'Industry First' products with a competitive advantage. Some of which include:

- KT LED Trailer plugs, Sockets & Adaptors
- KT 50Amp 12-48V Heavy Duty Voltmeter Connector
- KT Commander Switch Panels (Most Innovative Product Award – AAAA 2017 & Supercheap Auto most innovative product launch 2012)

KT Cable Accessories has a proven track record in innovation with over 17 Australian Automotive Aftermarket Awards Industry business awards won including Excellence in Marketing, Most innovative Product Awards & more.



Leading the Automotive Industry in Innovation, The KT Brand specialises in Automotive & Marine Cable Accessory solutions including Cable Ties, Cable, Trailer Accessories, Terminals, Fuses, Switches, Lighting Solutions & More.



Specialising in the Camping, 4X4 & Recreational Market's 'BEST' Commercial Portable Refrigeration. National Luna are a South African based designer & manufacturer of premium quality Refrigeration, Battery Maintenance and Power Products.



Leading the Automotive, 4WD & Recreational Markets in Everyday, Innovative 12, 24 & 48V Solar Solutions for Recreational, DIY and Commercial Applications. KT Solar goes a step further in offering 'Solutions Focused' Solar Training for your team to learn and gain 'Counter Confidence' in Solar – Passing this onto your customer.



Long after the sweetness of price is gone, Quality Prevails... South African Based Eezi-Awn / K9 Offers a comprehensive range of premium-quality, durable Awnings, Roof-Top Tents, Roof-Racks and Roof-Securing Products for off-road enthusiasts who want the best!



Industry recognised for commitment to innovation in Off-Road Storage Solutions including Poly-Water & Diesel Tanks, Roller Drawers and Innovative In-Vehicle & External Securing and Organisation Solutions.



Optraffic is an Industry Leader in LED Technology & Innovative Heavy Duty Industrial Lighting Solutions used for Traffic Management, Construction & Events.

Specialising in Portable LED Road Signs on Trailers, Variable LED Speed Signs, LED Message Boards, LED Arrow Boards, Solar Lighting Towers, Optraffic has supported many World Cups, Olympic Games, G20 Summits, and other large sporting events.



## **Business update**

#### Covid continues to impact operations

- Shanghai lockdowns interrupting production and supply in Q3
- Interruptions to production in Korea end of Q3
- Overall supply chain is starting to thaw, but freight increase and raw material shortages do continue to impact parts of the supply chain

#### Demand

- Q1 demand was strong in Australia while covid impacted NZ, Q2 demand was positive across all markets.
- Q3 has seen strong demand in Australia, and improving in NZ, and YTD seeing encouraging growth in the strength of new channels (e.g. RV, bus and trucks), customers (e.g. Jayco, Kenworth), and products (e.g. Intelli-Start)
- Nascent export sales starting to see the benefit of new products

#### Highlights

- #3 most innovative company in ANZ
- Supplier awards from GPC and PACCAR
- Acquisition/integration of VX is well underway with visits from the Australian team to the USA, and vice-versa. Korea and China remain virtual discussion only while travel restrictions have remained in place. Secondment position underway to assist with product introduction into Vision X.
- Supply chain synergies commenced for Australian customers who source vehicles from Asia who can now be supplied with a direct shipment from Vision X China to their suppliers
- Projecta Intelli-RV program continues to win new caravan manufacturer with trials underway for Intelli-Grid program
- Multiple new product programs released in Q3 FY22 including Narva Inspection Lamp, Aerotech HD Strobes, LED Load Lamp
- European distributor visited Australia for strategic planning and product training sessions. Followed by the European launch of Projecta's Intelli-Start lithium jump starters at AutoTechnica Brussels
- Discussions commenced with Auto Pacific Group on multiple synergy projects







# Griffiths Equipment Limited: New Zealand's largest automotive wholesale distributor



Gemma Collins, Executive General Manager

#### About

## Griffiths Equipment is the largest automotive wholesaler in New Zealand

#### History

- Established in 1977 Griffiths Family
- Acquired by GUD/BWI in 2016
- Greenfield office and warehouse built in 2019
- Leadership change in January 2021

#### **Operations snapshot**

- Largest automotive aftermarket parts supplier in New Zealand with strengths in contemporary range, customer service and speed to market
- 43 employees; leadership team of 6 people with 92 years' experience at GEL
- Moving over 3 million+ automotive accessories each year



#### Customer

# Griffiths partners with a diverse selection of key customers across channels

# Automotive+ channel mix offers opportunity for continued and diversified growth

Automotive channels

- 400+ trade and retail: key accounts include GPC (NAPA, Repco, Appco, Ashdown), Bapcor (BNT), ARG (SuperCheap Auto)
- 80+ specialists: auto-electrical, audio

#### Emerging channels

- Public safety
- Transport (truck): 80+ specialists/fleet
- Marine: 50+ trade, retail and OEMs
- Hardware/Industrial: Bunnings, Mitre10, The Warehouse



Leading in-store presence

Leveraging BWI Group's strengths in marketing allows Griffiths Equipment to command valuable real estate in store.



### Product

# Unparalleled breadth of brand portfolio in NZ auto accessories distribution

#### 60+ brands - mix of owned vs distribution

#### Own brands: 66%

- Narva (lighting and electrical) c.6700 SKUs
- Projecta (power) c.700 SKUs
- Wildcat (accessories) c.250 SKUs
- Type S c 35 SKUs
- Jelly Jets 9 SKUs

Distribution brands: 33%

- Aerpro (audio) c.1400 SKUs
- JB Weld (car care, hardware adhesives) c.35 SKUs
- Rain X (car care) c.25 SKUs
- 55+ other brands c.2900 SKUs





Projecta

RainX



Narva



Aerpro

Gator





J-B Weld

Wildcat





**Kicker Audio** 

I IVIN' LOUD



K-Seal



#### Distribution

## GUD 3PL proof of concept: Many brands, one order

#### Greenfield facility in Mt Wellington, Auckland

- One of NZ's largest automotive parts logistics hubs
- 6,000 sqm warehousing space
- 600 sqm office space
- Dedicated team of 23 people

#### NZ distributor for many GUD businesses

- Own brands: Narva, Projecta, Wildcat
- Distribution brands: Aerpro, JB Weld, RainX, 55+ others
- Ryco Filters
- NZ Gaskets
- DBA
- IM Group: GOSS, MAP



#### NZ logistics hub

The purpose designed and built facility makes use of the latest technology and workflow management techniques to deliver great customer service and ensure the safety and wellbeing of employees

## NZ performing admirably relative to very tough external environment

#### **Business update**

- Revenue flat in H1, however grew strongly in Q2 following the hard lockdown in Q1 (where all retail was closed)
- Q3 revenue was down modestly vs. prior year with further COVID/Omicron impacting both operational performance and end-user demand
- Marine, caravan/campers, car audio have grown strongly as consumers continue to invest in the leisure sector
  - Marine growth on target: +10% revenue growth
- Truck and Trailer growth underway, as demand on road freight vehicles increases
- Expansion of product offering to market, with the addition of new products developed in-house and international brands, in addition to synergies within the GUD Group
- Supply chain logistics in NZ exponentially more difficult than other Australian aftermarket business units
- Efficiencies in combined GUD NZ distribution centre starting to be realised

#### Highlights

- 84% Team Engagement Great teamwork during COVID lockdown months
- 93% score external EMA H&S Audit (March 31<sup>st</sup>)
- Winners GUD H&S Business Award 2021
- Huge investment in wellness, particularly around Wellness and Wellchecks
- Training focus health and safety; emerging and future leaders
- Product team growth 2 new brand/product launches underway: Jelly Jets, and RainX brush ware
- Marine growth opportunity starting to take shape; attended the major marine shows for the first time
- Record order levels through GUD 3PL Team targets on track



# Vision X: Design, manufacture and deliver the ultimate lighting solution



**Tony Georgitsis, President** 

# About Vision X: engineered lighting solutions

# Strong history of manufacturing and distributing high quality, specialist lighting

- Established in 1997, Vision X's specialist lighting products have built customer loyalty and brand equity by consistently performing in harsh environments and producing leading light output
- Strong brands supported by over 1,200 products and 500 trademarks, design and utility patents
- Established product development and manufacturing facilities based in Korea and China
- Marketing, sales, product development, warehouse, and specialised manufacturing facilities based in the USA
- Distribution extends to all continents with an emphasis on solution-based products used in Industrial, Commercial, and Off-road vehicle applications to both original equipment and after-market customers

Vision X is an important pillar in GUD's strategic imperative to grow a global niche leadership position in automotive lighting



to production

products

worldwide



127 countries

# Established product development and manufacturing facilities

#### **Product Development**

Design and Development capability

- In-house product specification
- In-house engineering
- In-house prototyping
- In-house testing

# Patents / Design registrations / Intellectual Property

- 500+ trademark, design and utility patents
- LED Light Bar Xmitter
- Extruded Work Lamp Pitmaster
- Work Light Suspension Hammerhead

#### Manufacturing

- End to end Self-manufacturing of electronics and lighting elements, and assembly activities. in three countries
- USA focused on typically low volume products requiring short lead times or made in USA requirements.
- Korea is the principal manufacturing site with a compelling product quality/sell price proposition well suited to the customer base. Manufacturing capacity of 2.5 million units/month (SMT, kitting, assembly, packaging)
- China is focused on component sourcing for USA and Korea; and manufacturing of lower price point and less technically complex products
- Manufacturing partnerships with suppliers in specialty areas such as plastic casings and mounting hardware
- No significant capex required to meet growth objectives



In-house SMT (surface-mount technology) lines in Korea



## **Primary market channels**



# Portfolio of engineered solutions for specialised segments

#### Specific product catalogues

- Industrial applications
- Vehicle applications



#### Tailored fit out guides and product solutions

- Over 100 applications
- Application fit outs





### Channels

## **Automotive-Offroad: Endurance and performance**





## Channels Industrial: Engineered solutions





### Channels

# Channel expert partners: Solution provider from design to delivery



#### Fire-tech: Emergency

- Scene Lighting
- Light Towers
- D.O.T. Headlights
- Laser Lighting

#### Denali: Motorcycle

- E-Mark Driving Lights
- SAE Fog Lights
- D.O.T. Headlights
- LED Marker lights

#### Ashdown Ingram Great Whites: Automotive

- Driving Lights
- Off-road Lights
- Highway Transportation

#### Various Industrial Partners

- Custom Industrial Solutions
- Machine Vision
- Paving and Construction

#### lmtra: Maritime

- Recreational Marine
- Commercial Marine



# Strongly diverse customer base

# Customer concentration is low, and most are new to GUD

- Top 18 customers represents circa 80% of revenue
- 80% of VX customers are new to BWI/GUD
- Diversified customer base
- Customer revenue extends to all continents with a concentration of US, Australasia and the Americas
- Products used in Automotive, Emergency, Mining, Commercial/Structural and Maritime applications to both original equipment and after-market customers
- Vision X delivers geographic diversification to BWI by establishing a beachhead in the USA and a distribution foothold in Europe; the two largest lighting markets globally

## Customer concentration

Customer concentration

GUD/BWI

Vision X vs GUD/BWI



80%

Vision X

new

Top 10 resellers and distributors

- Vision X Europe
- Ashdown-Ingram
- HiViz Lighting
- Tuscany
- Twisted Throttle

- Sunwest Supply
- APS
- Larson Electronics
- Custom Dynamics
- Interwest





■ North and South America - 62%

- Australasia 18%
- Europe and Central Asia 18%
- Africa and Middle East 1%
- Asia 1%



# Portfolio of powertrain agnostic and EV ready products

# Over 1,200 products across 5 key specialised product segments

- 1. Automotive: vehicle lighting for on and offroad applications, including jeeps, trucks and motorcycles
- 2. Emergency: LED scene lighting and brow lighting for fire and emergency vehicles
- 3. Mining/Structural: LED lighting for mining equipment and vehicles in surface and underground work environments
- 4. Commercial and fleet: heavy duty vehicle LED lighting solutions for commercial indoor and outdoor applications
- 5. Maritime: LED lighting for commercial vessels, recreational boards, and seaports
- 6. Powersports: LED headlights and accessory lighting for motorcycles, UTV and ATV

#### 100% ICE agnostic products

Self-manufactured products; circa 90% made in Korea, with the balance made in China. 97% of Printed circuit Boards are self-manufactured.









### Product

# A very comprehensive portfolio of Go Forward product ranges





# Healthy pipeline of innovative products

Dual Output/Function Lighting Customisable Solutions	Combo Beam Lighting (Using Multiple Types of Optics or Reflectors)	LIN Bus Light Control & CAN Bus Integrated Lights	Autonomous Vehicle Lighting & Machine Vision
- Shocker Bar	<ul><li>Adventure Series</li><li>XPR Series</li></ul>	- BG2	- Camera Lighting
- Unite Modular Light Bar		- Denali	- Inspection Lighting





















# Strong historic financial health with future growth potential

#### Solid growth in revenue and earnings

- Historic EBITA margins similar to GUD legacy automotive business units
- Positive expectations of future growth demonstrated by earn-out structure with a minimum 10% EBIT CAGR over a 3-year period



#### Medium term opportunities for organic growth

- Machine Vision Lighting Camera integrated lighting used for quality control and material flow using AI software for documentation and operator alerts
- **Structural Lighting** Harsh environment facility lighting where standard lighting lacks durability for long term operation, efficiency and employee safety
- Maritime Lighting Commercial maritime lighting for ship and shore facilities
- **Commercial Lighting** Lighting focused on commercial markets targeted at equipment fleets
- **Overland** Outdoor living and adventure lighting targeting at enhancing the overall experience for consumers entering unknown landscapes
- **Construction** Infrastructure equipment specific lighting designed to reduce additional lighting needed to safely light construction projects on the mobile equipment rather than fixed plants
- Agriculture Implement specific lighting allowing for 24 hour harvesting and quality control
- **Ambulance** First responder lighting making scenes safer and operators more effective


# Integration and revenue synergy update

#### Integration is on track

- Dedicated integration resource proving successful
- Expanding operational fitness use GUD's current improvement tools (PCM EBIT by product and customer analysis, innovation process, high-performance culture) to boost performance in Vision X
- Starting to implement GUD "play to win" strategy framework

#### Synergies efforts progressing as planned

- Vision X provides a platform to sell BWI products to VX's customer base in the US and Europe
- Most senior category management secondee into Vision X, based in the US to start to bring through further category channels that VX currently doesn't service
- Recruiting key M&S leadership and installing sales management capabilities into VX to transfer and mirror some of the BWI best practice
- Potential to expand VX's Australian revenue by leveraging BWI's marketing and distribution capabilities
- Opportunity to utilise VX's manufacturing to produce BWI lighting products with potential to improve margins over time
- Starting to review sourcing opportunities through VX Korean and Chinese manufacturing capability
- Early steps to leverage global product development for future products
- BWI role International Trade Manager role expanded to assist Vision X growth





# Vision X complements BWI and opens up US and Europe



**Portfolio of engineered powertrain-agnostic and EV ready products** – further reduces GUD's exposure to internal combustion engines (ICE)

Large and growing addressable markets – strong positions in automotive and non-automotive lighting segments

3 Strongly diverse customer base – customer concentration is low, and most are new to GUD

Geographic diversification – establishment of a beachhead in the USA and a distribution foothold in Europe; the two largest lighting markets globally



**Established product development and manufacturing facilities** – Korean and Chinese operations provide flexible sourcing and future expansion options

6

**Strong historic financial health with further value creation** – clear product and go-to-market opportunities leveraging the existing strong platform

**Founders and key staff highly engaged and committed to success** – strong cultural alignment with founders and a clear vision of success linked to the 3-year earn out period



Company video (2:30 min) Click button or copy/paste URL to your browser <u>https://youtu.be/N-pXv7az6zw</u>



#### Positive customer diversification

**Top 18** customers contribute of cu 80% of revenue

80% of customers are new to GUD

# Strong growth continuing driven by new products

#### **Business update**

- Continued strong revenue growth in the US and export markets
- Global mining lighting demand returning to normal after Covid-19 related disruptions
- Recent factory shutdowns in Korea and China have had minimal impact on sales
- Successfully implemented price increases in response to inflationary environment with no negative impact to sales and very little key customer push back.

#### Highlights

- Positive response from Vision X team members and customers to joining BWI/GUD
- Managing supply chain disruptions Vision X worked with key customers on annual order forecasts to make sure there was no disruption in supply due to chip shortages, extended logistic times and supplier COVID shut-downs.
- New Key Products to be launched in each product family in 2022



Jason Kieseker, CEO AutoPacific Group

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# **4WD Accessories and Trailering**



RANGER

XBAR

## Build an integrated leader in 4WD Accessories and Trailering in ANZ with future export

#### We're ready to meet our customers' needs of tomorrow, today.

Our brands are future-ready; clever ideas turned into technical products and services that people count on every day. Our team are committed to making a positive impact and creating value for all stakeholders.

Strategic imperatives to build strength for today and unlock growth for the future



Build an integrated leader in 4WD Accessories and Trailering in ANZ with future export



Grow a global niche leadership position in Automotive Lighting



Expand vehicle Power Management internationally

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Become a leader in the EV Aftermarket in ANZ



Capture Undercar categories and leverage scale



Optimise Powertrain profitability and invest in adjacencies



Build an integrated leader in 4WD Accessories and Trailering in ANZ with future export

GUD's automotive vision and

- The Australian and New Zealand accessories and trailering market is valued at \$2.4 billion (2021)<sup>1</sup>
- 4WD Accessories and Trailering is driven by new vehicle sales of Pick-Ups and SUVs, which have higher accessory and trailering fitment rates
- Structural shift in demand continues; Pick-Up and SUV to represent >70% of new vehicle sales in Australia through to 2025 (up from 61% in 2018)<sup>2</sup>
- 4WD Accessories are strongly aligned to everyday work routines (infrastructure investment) and lifestyle and leisure trends in ANZ<sup>3</sup>
- Desire to expand APG/G4CVA with complementary products, customers and capabilities.

# 4WD Accessories and Trailering category



#### **Category metrics**



Notes: 1. In respective categories we participate. 2. Share of towing only is high (> 30%); medium is a blend of all categories we participate in.

#### Our brands



#### Our brands

Our portfolio includes category leaders

- Towing: Hayman Reese, Best Bars, Parkside, Trailboss
- Functional accessories: East Coast Bullbars, Barden/ Uneek4x4, Kaymar, Parkside
- Cargo management: ROLA, Fully Equipped, CSM
- Trailering: Cruisemaster, Trojan, Christine Products



Not showing APG presence in China and Japan. Spatially inaccurate)



# AutoPacific Group: A clear leader in 4WD Accessories and Trailering in Australia and New Zealand



Jason Kieseker, CEO

# APG is a clear leader in 4WD Accessories and Trailering in ANZ

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**Large and growing addressable market** (largely Pick-Ups (PUs) and Sports Utility Vehicles (SUVs)) supported by positive structural tailwinds



**Undisputed market leader in towing with strong brands and market positions** across a diverse range of trailering, cargo and functional accessories that are 100% non-internal combustion engine (ICE)



**"Blue Chip" customer base with diverse and 'sticky' relationships** – APG's top five customers have an average tenure of 21 years<sup>1</sup>



"Best-in-class" R&D with a demonstrated track record of innovation and category penetration





**Strong financial performance and future growth potential** driven by increasing market share, new product development and category expansion underpinned by solid market growth

Strong, proven and longstanding management team that has scaled APG organically and integrated value accretive acquisitions with an average tenure of c.10 years



Company video (3 min) Click button or copy/paste URL to your browser https://vimeo.com/gudholdings/autopacificgroup

#### Leading market positions #1 or #2 market positions across key categories New product development & comprehensive coverage 122 c.95% new products currently in of vehicle development, 35 car parc driving incremental sales covered

# High degree of revenue visibility100%5-7 yearwin rate on recent<br/>OEM PU model<br/>launchesrevenue visibility<br/>with OEM<br/>product cycle life

Notes: 1. Revenue weighted average tenure.

# APG is the undisputed leader in the 4WD cornerstone towing category



# 1. A large, attractive, and growing addressable market

#### Addressable market of new Pick-Ups and SUVs at historic high

- Pick-Ups and SUV have the highest fitment rates of accessories and trailering products
- More than seventy per cent of APG revenues are tied to new PU/SUV sales
- The addressable market of PU/SUV sales in Australia continues to grow CY21 volumes of 754k units sold surpasses historic high of 707k units in CY18
- Mar/22 YTD new vehicle sales showing +4,321 (+8.3%) PU and -475 (-0.3%) SUV sold pcp
- No evidence of a COVID-19 "bump"

#### New vehicle sales by type<sup>1</sup>

in millions, Australia

■ Pick-Up ■ SUV ■ Other



#### Trailering showing steady growth

- Trailer registrations did not step up significantly in CY21 +4.3% on the pcp versus +4.0% 5 year CAGR (CY15-CY20)
- Steady growth expected as industry shores up supply to meet sustained and growing demand
- No evidence of a COVID-19 "bump" above mid-term trend growth





# Shifts in vehicle type and accessorisation are driving compound growth

# Pick-Ups and SUV have higher fitment rates that drive a multiplier effect for volumes and revenues

- Content opportunity of an SUV is about 12x that of a Passenger Motor Vehicle (PMV)
- With every consumer switch from PMV to SUV, incremental volume and revenue potential is released
- Pick-Ups have the highest content value per vehicle across all categories



# 2. APG has c.85% market share of the towing category in ANZ



# Clear 1 market position in ANZ<sup>1</sup>



Addressable market – c.\$170 million ANZ<sup>4</sup>

#### Strong and defensible leadership position

Dealer and factory fit channels

- 'Best-in-class' engineering capability coupled with capacity to keep pace with all vehicle launches APG capability and capacity exceeds that of its competitors
- High-volume, low-cost production facility in Thailand, co-located with major OEMs for factory-fit to Thai produced vehicles
- High-variety production capability in ANZ to provide the long tail and as an alternative to combat supply chain disruptions

Retail channel

- Market-leading brands with strong consumer pull through
- First-to-market with new SKUs, enabled by early access to vehicles and engineering capacity to keep pace with vehicle launches
- Solus exclusivity supply agreements with all major Australian resellers
- Superior quality, backed by in-house NATA-certified laboratory testing
- Full suite of vehicle wiring and coding solutions for every product

Ability to price

- Contracts extend the life of a platform (7-8 years), with mid-cycle refreshes that create opportunity to adjust prices to reflect operating environment
- Three price increases in CY21
- CY22 price increases communicated to recover sea freight escalation, effective July.

# 2. Leveraging the towing anchor to grow share of wallet



Addressable market: c.\$270 million<sup>1</sup>

### Sticky customer relationships with bluechip OEMs creates opportunities to grow beyond towing at factory fit

- Proven track record of expanding into functional accessories at factory fit entered functional accessories in 2011, now the #2 player in the category (c.15% share CY21)
- Growth driven by customers' recognition of APG as a competent supplier with the added benefit of offering the ability for factory-fit for Thailand-produced vehicles
- Continued 'wins' in functional accessories suggest APG's credibility as a supplier of nontowing accessories is on the rise – recently launched Toyota Landcruiser 300 Series nudge bar and have since won another future Toyota functional accessory program





# 2. Trailering showing strong supply and margin performance



#### Cruisemaster growing share through strong supply

- Consumer demand for trailers/caravans has increased, but supply has failed to meet the higher demand to date caravan and trailer lead times have blown out as a result<sup>2</sup>
- Trailer growth in CY21 (+4.3% pcp) is consistent with historic CAGR (+4.0% CY15-CY20)<sup>23</sup> registrations have not significantly stepped up
- Cruisemaster have gained share through stronger supply performance than their direct competitors
- Under APG's ownership (Cruisemaster was acquired in Jul/21), Cruisemaster's supply performance has further improvement resulting in higher demand from trailer and caravan manufacturers further share gain in 2022 YTD

#### APG's scale supports strong margin performance; synergies on track<sup>4</sup>

- Cruisemaster benefits from accessing APG's supplier base in Asia to source quality components are more competitive cost underway
- Transfer of production of high-volume items from Brisbane to Thailand to realise cost benefits of scaled manufacture underway
- Moving supply of Cruisemaster's Victorian-based customers to just-in-time delivery ex APG's Melbourne facility to save on freight and packaging underway

Addressable market: c.\$590 million<sup>1</sup>

# Significant upside for growth in ANZ market in existing and new categories

#### ANZ markets have significant untapped potential

- APG has grown the functional accessories category to c.\$40m pa from a zero base ten years ago; significant upside remains
- Manufacture of functional accessories is a highly-fragmented market; production capability and capacity of APG are unmatched in ANZ
- Growth potential via all channels: factory-fit through specification at OEM level, dealer-fit through existing relationships, and via aftermarket brands like Kaymar and East Coast Bullbars sold through all major resellers
- GUD has a presence in c.\$1.9b categories of a c.\$2.4b market; the untapped potential of new categories and available share in existing ones estimated at c.\$2.0 billion<sup>1</sup>

#### Addressable market in ANZ c.\$2.4 billion<sup>1</sup>

GUD market share estimates



#### Untapped potential in ANZ<sup>1,2</sup>

in categories where GUD has 0-30% combined estimated share



# 3. Longstanding 'sticky' relationships with Bluechip OEMs and national retailers

73%

OEM

#### APG is well positioned across all channels to market



60%<sup>1</sup>

#### **Factory fitted**

- Single supplier agreements tend to be exclusive and remain for the lifecycle of the model
- Trend towards high-spec pick-up trucks to have the towbar fitted as standard on the production line (e.g., Ford Ranger XLT), thus growing the towbar market size



Mazda

Mobis

SsangYong

VW

Ateco

Isuzu

Nissan

New Age

**JB** Caravan

Jayco

Ford

Toyota

Mitsubishi

Mazda

Subaru



### • Relationship is typically at the OEM, with either local offices or regional base

• Supply purchased in bulk by the car companies and stored at a central warehouse for dealership network



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#### Aftermarket/Retail and Specialist Fitters

- Products offered by national retailers, 4WD specialist fitters, trailer specialists and service centres
- Retailers procure in large volumes from a variety of suppliers for branded and whitelabelled products

Repco		
Supercheap	Arrow	
Supercheap	BCF	
ARB	Mercury	
Anaconda	Mufflers	



- APG's top 5 customers have an average tenure of 21 years<sup>2</sup>
- Original Equipment (OE) sales are typically contracted for the life of the vehicle platform (c. 7-8 years)
- 100% retention of OE customers over the last 5 years<sup>2</sup>
- 6 new OE/OES customers won in the last two years<sup>2</sup>
- 11 new aftermarket customers won in the last two years<sup>2</sup>

#### Tenure of Top 20 customers



#### Top 10 represent less than 50% of revenue<sup>3</sup>



# APG is a partner of choice for many OEM and aftermarket resellers

#### APG is a partner of choice for OEM/OES

- Longstanding, sticky relationships with 5-7 year revenue visibility with OEM cycle plans
- 100% retention of EO customers over the last 5 years
- No other ANZ towbar manufacturers have the same depth and history of OEM relationships, nor the engineering and manufacturing capability in both ANZ and Thailand
- Since acquisition, APG have secured more than 30 business awards representing c.\$7m+ in revenue, of which c.\$6m+ (86%) is incremental (new) revenue, and circa one-third of incremental business is in functional accessories

#### APG is a partner of choice for aftermarket resellers

- #1 in towing across reseller network with solus exclusivity arrangements in place
- 11 new aftermarket customers won in the last two years
- APG is not a 4WD accessories retailer and installer; we design, manufacture, and wholesale products to all major 4WD resellers
- Some resellers may design and source some of their own accessories, but are non-competing product with APG
- APG/G4CVA's aftermarket brands succeed by creating compelling value for the end consumer (pull-through) and complementing resellers' own offering with high-quality, first-to-market accessories and a long-tail of SKUs

Interplay between OEM and Aftermarket





# 4. Highly complementary non-ICE products developed by best-in-class R&D

#### Complementary 100% powertrain-agnostic products

- APG products are suitable for all powertrains, from combustion to electric
- Minimal overlap with GUD's existing portfolio
- Lifts GUD's non-ICE automotive revenue from 65% to 78%<sup>1</sup>

#### Long tail of SKUs and quality standards create a barrier to entry

- APG has broad coverage of the addressable car parc with over 4,000 SKUs
- Australian Design Rules (ADR) Standards are world-leading creating a potential barrier for import competition

>4,000 SKUs	<b>171</b>	<b>182</b>
(Unparalleled coverage of	New SKUs	OE/OES projects awarded
the car parc)	released in CY20	in last 2 years <sup>2</sup>
<b>89</b>	<b>50+</b>	c. <b>\$3m p.a.</b>
Tech and design	CAD and FEA	Consistent
team members	licenses	R&D investment

**Engineering documentation** CAD data and design > Validation and verification Pilot run and jig design **3D CAD** generation owbar fatigue anal ✓ Vehicle CAD data received in native format ✓ Product designs validated via simulated ✓ Engineering documentation generated for ✓ Pilot runs completed for each new product ✓ Vehicles can be scanned to create 3D all products release testing ✓ Dynamic, static and impact analysis can ✓ Thailand provides low-cost document ✓ Documentation checked and final model ✓ Product designs created in CAD be performed creation alternative corrections are made ✓ Product testing performed in NATA<sup>5</sup> ✓ Tooling designed in a CAD<sup>3</sup> environment – ✓ Quality assurance, dimensional and macro environment can be reproduced across APG sites for checks are also completed certified laboratory ✓ 8-channel setup allowed 8 tests to be manufacturing flexibility performed in parallel



# 5. Large scale, well-invested manufacturing and distribution capabilities

High volume, low cost manufacturing in Thailand *and* low volume, high variety manufacturing in Australia and New Zealand

Creates flexibility and efficiencies in manufacturing

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#### 12 new and modern facilities

Key manufacturing infrastructure includes:

- Manufacturing centre of excellence in Chonburi, Thailand (c. 13,000 sqm)
- Towing centre of excellence in Melbourne, Australia (c. 27,000 sqm)
- Trailering centre of excellence in Brisbane, Australia (c. 6,500 sqm)
- Low-volume manufacturing for rapid new product introductions in Auckland, New Zealand (c. 7,500 sqm)

#### Well-capitalised with latent capacity

- Significant capex (c.\$17m)<sup>1</sup> invested over CY19A-CY21F
- Recent investment in four laser cutters, in particular, is expected to increase capacity and reduce cost
- No significant growth capex is required to support forecast growth profile

Facility tour and company video (3 min) Click button or copy/paste URL to your browser https://vimeo.com/gudholdings/autopacificgroup

# Scaling efficiently and cost-effectively to meet demand

Investment in throughput capacity to capture growing demand in the cornerstone towing category and expanding functional accessories



# 6. Strong financial performance: CY19A to CY21F

#### Pro forma CY21F EBITA bridge (A\$m)





Notes: 1. Australian Automotive Intelligence: September 2021 forecast. 2. Driven by market share growth (e.g., won new contracts with Kia and Great Wall) and growth in factory fit rates (e.g., Isuzu D-MAX ex Thailand) 3. Caravan Industry Association of Australia (2021) 4. CY19A EBITA includes Cruisemaster, Kaymar and Christine Products earnings for CY19A on a pro forma basis (\$4 million), before they were acquired by APG. 5. CY21F forecast based on nine months of APG actual earnings plus a three month forecast. 6. Pro forma growth from acquisitions - Cruisemaster, Kaymar, and Christine Products.

# Strong growth in demand paired with share gains





#### Pro forma CY22F EBITA bridge (A\$m)



AUTOPACIFIC GROUP Notes: 1. Australian Automotive Intelligence: September 2021 forecast. 2. Management estimates based on industry expert interviews—e.g., towbar fitment rate for Pick-Ups 80-90%. 3. CY21F forecast based on nine months of APG actual earnings plus a three-month forecast. 4. Based on \$82 million of CY22F EBITA for APG, being the mid-point of the range of \$80 million to \$84 million EBITA expected to be generated by APG in that period. 5. Pro forma growth and synergies from acquisitions - Cruisemaster, Kaymar, and Christine Products

# Significant headroom for further product and geographic expansion



APG has consistently expanded its addressable market through product and geographic expansion



# APG will continue to apply a successful formula to drive growth

Executable growth initiative leveraging existing capabilit				International opportunities
<ul> <li>Maintain leadership</li> <li>Offer standard fitment of towbars to OE customers on Thai produced vehicles, and dealer direct delivery for ANZ vehicle importers</li> <li>Provide innovation in new product offerings – e.g., light weight/high strength steel solutions</li> <li>Develop aftermarket towbars for the widest range of vehicle, launching first to market with</li> </ul>	<ul> <li>ty and expertise</li> <li>Frontal protection growth</li> <li>Develop in house capability/ capacity to design products for crash events</li> <li>Invest in manufacturing capacity in advance of new program wins</li> <li>Develop lighting solutions which integrate with the front protection product – SUV/PU and heavy truck applications</li> <li>Utilise existing APG national BDM network to drive G4CVA sales in the aftermarket channel</li> </ul>	<ul> <li>Functional accessories growth</li> <li>Invest in product development capacity in advance of new program wins</li> <li>Invest in manufacturing capacity in advance of new program wins</li> <li>Offer standard fitment to OE customers on Thai produced vehicles - Hilux SR5</li> <li>Transfer Kaymar production to Thailand to increase availability</li> </ul>	<ul> <li>Trailer suspension growth</li> <li>Transfer Cruisemaster production to Thailand to increase capacity</li> <li>Offer just-in-time supply to Melbourne-based customers</li> <li>Offer chassis module supply with integrated wiring solutions</li> <li>Offer low-cost sourced, touring suspension solutions</li> </ul>	<ul> <li>Leverage existing customer pull demand from the US for Kaymar, Cruisemaster brands</li> <li>Understand market opportunities, develop specific solutions for US applications</li> <li>Invest in Thailand capacity to support growth</li> </ul>
<ul> <li>integrated wiring solution and vehicle coding capability</li> <li>Maintain largest stock holding of aftermarket towbars</li> </ul>				

# The first 90 days: Integration and synergy update

#### Integration is slightly ahead of expectations

- Dedicated integration resources at executive level (Bob Pattison) and finance level
- 90-day integration actions addressed without issue, including:
  - G4CVA businesses reporting to 4WD Category leader completed and well accepted
  - Alignment to GUD reporting processes completed
- Starting to implement GUD "play to win" strategy framework

#### On track to deliver synergy targets

- Relocation of idle APG on track for Q4 with benefits to positively impact H1 FY23
- Thai manufacturing synergies for ECB and Uneek 4x4 in train for H1 FY23
- GUD freight consortium helping to mitigate container freight increase in FY23
- APG actively assisting in sales, marketing and channel management for the G4CVA businesses
- Access to manufacturing labour assisted by ECB long-term experience with 457 visas
- APG assisting Uneek 4x4 and ECB with new product development capability

#### Synergy target of c.\$7 million p.a. to be realised over three years



#### Integration is slightly ahead of expectations

# Positive start to the GUD relationship

#### Business update

- Volatility in new vehicle supply, but positive segmentation (absolute number of PU/SUV sold in Australia at all-time high in CY21 despite supply challenges)
- Omicron challenged staff levels in January, impacting production, increasing backorders. Catch-up up in February and March 2022, reducing backlogs
- Planned capex commissioning in Australia and New Zealand on schedule increasing capacity to support new programs won
- Further escalation in steel and freight costs driven by supply chain disruptions price increases communicated to customers

#### Highlights

- Positive reaction from staff to APG joining GUD
- Successful launch of Ford Ranger
  - Towbar standard fit across the range from XLT model and above
  - Three sports bars
  - Nudge bar
  - Incremental volume from factory towbar option on XL and XLS models (not on previous model)
- Since acquisition, APG have secured more than 30 new business awards representing c.\$7m+ in revenue, of which c.\$6m+ (86%) is incremental (new) revenue, and one-third of incremental business is in functional accessories
  - Toyota Landcruiser nudge bar
  - Won second functional accessory with Toyota for launch in 2024
- Integration of G4CVA businesses with APG/4WD Accessories and Trailering category progressing well with clear line of sight to realising strategic synergies





Guided tour

# Australian Auto Aftermarket Expo



# **AAA Expo**

#### The Australian Auto Aftermarket Expo<sup>1</sup>

The Australian Auto Aftermarket Expo is the nation's only comprehensive exhibition for Australia's \$25B aftermarket industry. The show showcases over 250 of the country's leading brands



Hosted by the Australian Automotive Aftermarket Association (AAAA), the Expo showcases the latest vehicle repair and servicing equipment, parts, tools and accessories, new technology and trends, plus a comprehensive training and education program.

#### Guided tour

GUD executives will host delegates on a guided tour of the AAA Expo to give a visceral impression of the industry's leading brands

GUD's 300 Series Landcruiser (right) will be on display





**2022 Toyota Landcruiser 300 Series packed with GUD accessories (video)** Click button or copy/paste URL to your browser https://youtu.be/RbSbAAoH3Ck

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